

## **Leadership Development Manager (m/f/d)**

**Date:** Nov 05, 2021

**Location:** , DE

We build on traditions as long as they don't stop us from growing. Therefore we continuously reflect our actions and strive for improvement. This is the only way we can live up to our own standards to reinvent the fashion business in a sustainable way.

We see ourselves as sparringpartners for our peers in our European Headquarters in Düsseldorf and Brussels. In our daily business we focus on equality, fairness, openness and mutual trust.

### **Your responsibilities at C&A**

- Establishment of a common understanding of leadership to strengthen the learning and performance culture at C&A by embedding the C&A leadership capabilities throughout the organization
- Fostering the internal leadership competence by building effective leadership programs and implementing continuous and needs-based development measures at all hierarchical levels
- Establish a new leadership approach
- Provide toolboxes to integrate the leadership approach into the culture of C&A
- Establish 360° Feedback Processes and facilitate team sessions
- Empower leaders in leading hybrid teams in the new working reality
- Coaching & consulting of leaders

### **At C&A you can look forward to**

- An exciting job in an international and inspirational working environment
- In-depth induction into your new role
- A positive working atmosphere with an open feedback culture
- Flexible working hours and the option to work from home
- Hospitalization insurance and Pension Scheme
- In addition, you will enjoy attractive discounts including on a public transport travel pass and a meal voucher per working day

### **What we expect from you**

- Bachelor or higher in Business Psychology , adult education or equivalent qualification
- 3-5 year experience in Leadership Development and profound experience in concept development
- Experience in facilitating groups and workshops (Coaching experience is a plus)
- Hands-on mentality with a positive forward-looking attitude
- Strong team player while ability to work independently
- Networking skills and ability to work in an international environment